



No.: 1-29/2010- PAT (BSNL)

Dated: 03-Jan-2012

**OFFICE ORDER  
(No. 01 of 2012)**

**Sub:** Revision of pay of Board level and below Board level Executives w.e.f. 1.1.2007 – reduction of emoluments of directly recruited JTOs of 2007 and 2008 Batch & directly recruited JAOs in respect of whom result was declared in April-10.

The issue of reduction in emoluments of directly recruited JTOs of 2007 & 2008 batch and directly recruited JAOs in respect of whom result declared in April' 2010 on initial fixation of their pay at the minimum of the revised E1 IDA pay scale of Rs. 16400-40500, has been considered by the Board of Directors of BSNL.

2. The Board of Directors has approved the proposal for grant of 5 (five) advance increments on the minimum of the revised pay scale of Rs. 16400-40500 (E-1 Scale) be given to directly recruited JTOs of 2007 & 2008 batch and JAOs in respect of whom result declared in April, 2010 on the date of their joining the service.

3. The Board of Directors has further approved that in case revised E-1A pay scale is approved by the Government subsequently, the same may be extended to these JTOs & JAOs and accordingly their pay may be regulated in the revised E-1A pay scale. An undertaking in this regard, may be obtained from the officers.

4. Errors & omissions occurred while calculating the arrears therein are subject to rectifications and correction. Overpayments made, if any, shall be recovered as per rules.

**[Sheo Shankar Prasad]**  
**Assistant General Manager (Pers. V)**  
**Tel. No. 23037475**

To

**All Heads of Telecom Circles  
All Heads of Other Administrative Units  
Bharat Sanchar Nigam Limited.**

Copy to :

1. PPS to CMD, BSNL, New Delhi.
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance) BSNL Board.
3. All Executive Directors, BSNL C.O., New Delhi.
4. All PGMs / Sr. GMs / GMs, BSNL C.O., New Delhi
5. Addl. GM / DGM (Pers.) / (SEA) / Civil / Elec. / Arch. / (EF) BSNL C.O.
6. AGM (Pers. IV) / (A&E) / (Civil) / (SEA) / (EF) BSNL C.O.
7. AD (OL) with the request to provide this letter in Hindi within 15 days.
8. Guard File.